



2022–2023 Annual Action Plan

Acknowledgement of Traditional Owners

Central Goldfields Shire Council acknowledges the ancestors and descendants of the Dja Dja Wurrung.

We acknowledge that their forebears are the Traditional Owners of the area we are on and have been for many thousands of years.

The Djaara have performed age-old ceremonies of celebration, initiation and renewal.

We acknowledge their living culture and their unique role in the life of this region.

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Annual Action Plan Highlights

We are thrilled to present the 2022 – 2023 Annual Action Plan which commits to delivering multiple benefits for the Central Goldfields community over the next 12 months.

With extensive strategic planning now in place, this Annual Action Plan reflects the organisation's commitment to delivering real on the ground improvements through:

Leveraging off key infrastructure projects in Maryborough and Talbot to actively develop the Ballarat to Maryborough Growth Corridor

Revitalising major community facilities across the Shire (see the seven key infrastructure projects)

Facilitating economic development through industrial precinct planning, a growth in tourism offerings, and employment pathways for young people

Strengthening community through support for a range of festivals, celebrations, volunteering and leadership opportunities

Committing to long-term systemic change including improved outcomes for children and young people, reconciliation and action on climate change

Advocating for additional funding for major infrastructure projects, community programs, improved public transport and digital connectivity



Prepared for the financial year 1 July 2022 until 30 June 2023 (and to sit alongside the 2022 – 2023 Annual Budget), here are the major highlights of the Annual Action Plan:

Seven major infrastructure projects

- 1 Ongoing restoration of the Maryborough Heritage Outdoor Pool Complex
- 2 Completion of Carisbrook Recreation Reserve upgrade
- 3 Completion of the Central Goldfields Art Gallery revitalisation project
- 4 Completion of Stage Two of the Maryborough Train Station activation project
- 5 Ongoing restoration of Maryborough Town Hall
- 6 Construction of Maryborough Skate and Scooter Park
- 7 Completion of the Talbot Futures Project to provide a structure plan and business case for sewerage provision in Talbot

Annual Action Plan highlights

	Our focus on advocacy	Ongoing initiatives	New initiatives
Our community's wellbeing	Launch of Council's Reflect Reconciliation Action Plan Advocacy for improved digital connectivity Advocacy for increased passenger rail services	Increase the presence and visibility of mental health services Continue to support community groups and organisations through the Community Grant Program	Support and promote volunteer opportunities
Our growing economy	Support for the World Heritage Bid Advocacy for funding for an Events Prospectus	Support the Castlemaine – Maryborough Rail Trail feasibility study Continued delivery of events across Council services	Complete and activate the extended co-working space and artist workshop components of the Maryborough Railway Station Activation Project
Our places and spaces	Advocate for major infrastructure projects in the Priority Projects Plan	Upgrades to existing transport network including roads and footpaths Upgrades to transfer stations in readiness for kerbside transition program	Implement the Maryborough Major Reserves Master Plans Implement the Carisbrook Drainage and Flood Management Plan
Leading change	Improved outcomes for local families through Go Goldfields	Continue to provide a safe, inclusive and supportive workplace Participate in the Go Goldfields Leadership Table with State Government and service providers	Launch of a Youth Council Form a Climate Action Partnership to drive local change



Partnering with our community

Through the 2022–2023 Annual Action Plan, Council is delivering on genuine opportunities for the community to have a say, be heard and to work together in partnership with Council on the things that matter most.

In particular, growing community leadership and building the capacity of young people as emerging leaders is a key focus.

The following settings, groups and partnerships for community and Council will be established:

- Youth Council
- Youth Pride Group
- Climate Action Partnership
- Health and Wellbeing Partnership
- Carisbrook Town Hall Community Asset Committee
- Tullaroop Leisure Centre Community Asset Committee
- Waterway Management Plan for Carisbrook Governance Committee
- Welcome to Central Goldfields Community Reference Group

Context

About our Annual Action Plan

What is an Annual Action Plan?

The purpose of an Annual Action Plan is to clearly document the services, programs, projects and advocacy work that Council will deliver during a financial year.

This Plan has been prepared for the financial year 1 July 2022 until 30 June 2023 (initiatives that are ongoing beyond this period are noted).

How is the Annual Action Plan monitored and reported on?

The Annual Action Plan is both a planning and reporting tool. As a monitoring tool, progress is measured against all actions every quarter. As a reporting tool, every twelve months, the achievements of the year are reported on through Council's Annual Report.

The Annual Action Plan, the quarterly progress reports and the Annual Report are all publicly available documents.



How does the Annual Action Plan fit into Council's planning framework?

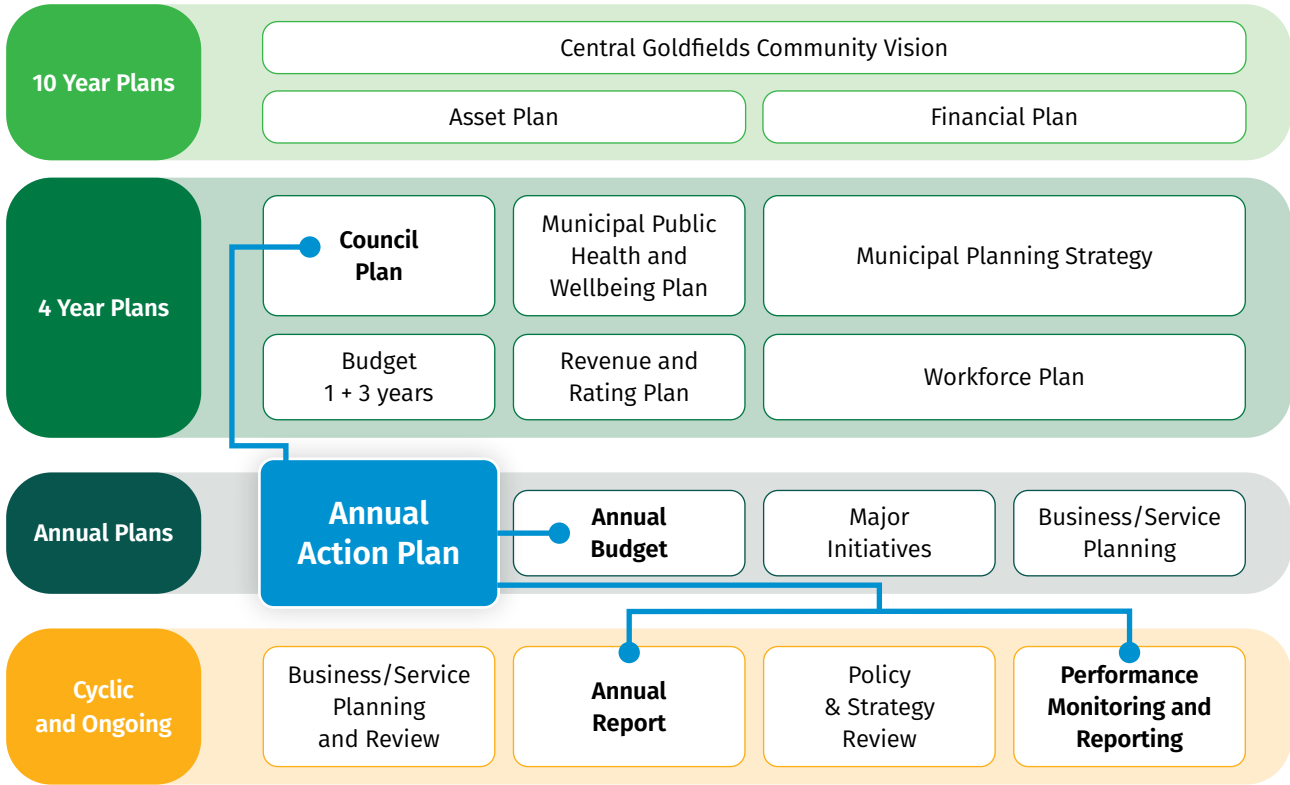
The following table details where the Annual Action Plan fits in the wider planning framework of Council. Importantly, the table shows how the Annual Action Plan delivers on the strategic objectives and priorities of the Council Plan and the integral relationship of the Annual Action Plan to the Annual Budget and the Annual Report (see Figure 1 below).

Our strategic framework

All initiatives in the 2022–2023 Annual Action Plan are directed by the strategic objectives and priorities in the four-year Council Plan 2021–2025. As highlighted in the planning framework, all of Council's strategic work (including the Council Plan) is guided by the ten-year Community Vision:

“In 2031, we are an inspiring, thriving and prosperous community of choice, we’ve taken bold steps towards growing our economy and our community is full of optimism and opportunities. We are kind, connected and inclusive and we nurture creativity, leadership and innovation. We value and invest in our young people and our health and wellbeing is high. We live sustainably, cherish and protect our environment and heritage and we have access to outstanding jobs, education, health, community services, infrastructure, and housing.”

Figure 1: Central Goldfields Shire Council Planning Framework



Listed below are the strategic objectives and priorities in the Council Plan 2021 - 2025:

Objectives	Priorities
Our community's wellbeing 1 – 6	<div>1. Strengthen and build inclusion and community and intergenerational connections</div> <div>2. Nurture and celebrate creativity</div> <div>3. Support positive life journey development for all residents</div> <div>4. Encourage, support and facilitate healthy and safe communities</div> <div>5. Maximise volunteer efforts</div> <div>6. Value, celebrate and actively engage First Nations culture and people</div>
Our growing economy 7 – 11	<div>7. Retain, grow and attract our population</div> <div>8. Capitalise on tourism opportunities</div> <div>9. Support existing and new and emerging business and industry</div> <div>10. Develop a skilled and diverse workforce</div> <div>11. Strengthen digital infrastructure and capability</div>
Our spaces and places 12 – 16	<div>12. Provide engaging public spaces</div> <div>13. Provide infrastructure to meet community need</div> <div>14. Value and care for our heritage and culture assets</div> <div>15. Manage and reduce and reuse waste</div> <div>16. Care for the natural environment and take action on climate change</div>
Leading change 17 – 20	<div>17. Actively engage, inform and build the leadership capacity of community members and organisations</div> <div>18. Provide financial sustainability and good governance</div> <div>19. Provide a safe, inclusive and supportive workplace</div> <div>20. Advocate and partner on matters of community importance</div>



Annual Action Plan

Seven key infrastructure projects



1

- Ongoing restoration of the Maryborough Heritage Outdoor Pool Complex**
- Deliver much-needed maintenance works to the octagonal pool, filter and plant room and entrance pavilion
 - A highly valued community asset, both in terms of its recreation function and its heritage value
 - Advocate for funding for \$6 million to rebuild the 50 metres pool



2

- Completion of Carisbrook Recreation Reserve**
- Create an accessible and inclusive modern sporting facility and community hub
 - Increase participation and inclusiveness with female-friendly facilities
 - Promote Central Goldfields Shire as a sporting hub



3

- Completion of the Central Goldfields Art Gallery revitalisation project**
- Increase the range (breadth) of works exhibited, display a growing collection and attract touring exhibitions of significant cultural merit and worth to the community
 - Development of arts and culture experiences which celebrates and promote Dja Dja Wurrung culture
 - Increase the number of community members engaged in cultural and educational activities

Annual Action Plan

Seven key infrastructure projects



4

Completion of Stage Two of the Maryborough Train Station activation project

- See the Station become a hub of activity that nurtures small businesses while providing an entry point for visitors
- Transform the Maryborough Railway Station into a visitor and activity hub that will accommodate a mix of tourism, small business, commercial transport and community uses
- Project elements include installation of digital infrastructure and interpretative experiences, upgrades to the café and visitor information centre sites, provision of creative studio spaces and improvements to accessibility, landscaping and parking functions of the Station



5

Ongoing restoration of Maryborough Town Hall

- The Maryborough Town Hall has architectural significance as a notable and largely intact example of a late nineteenth century provincial town hall
- A revitalised Town Hall will provide direct opportunities to attract new income into the Shire through conferencing and touring productions
- Opportunities for upgrades include, reinstatement of the council chambers, creation of a function and modernised performance space, regional conferencing facilities as well as community and creative industry space



6

Construction of Maryborough Skate and Scooter Park

- Designed to respect the heritage of the site and to accommodate a range of wheeled sports including skateboarding, scooter riding, roller blading and BMX riding
- The facility will provide opportunities for participation and recreational activities for children, young people and adults
- Identified as a priority after more than 1,000 young people signed a petition and presented it to Council



7

Substantial progress for the Talbot Futures project

- Funding for the installation of a modern sewerage system would enable growth while improving the quality of life for residents and business expansion
- Detailed design and costings for a sewerage system to connect Talbot to a reticulated sewerage system and planning for future land use, population and housing growth
- An integral project to allow Talbot to play a growing role as a “village-sized” community within the Ballarat to Maryborough Growth Corridor (including Clunes and Creswick)

Our focus on advocacy

Action	Responsible officer	Council Plan 2021 - 2025 objectives and priorities			
		Community wellbeing	Growing economy	Spaces & places	Leading change
1 Advocate for ongoing operational funding for the art gallery	Manager Tourism, Events and Culture	2 (2)			
2 Seek funding to plan the Bristol Hill Urban Bike Park	Manager Community Partnerships	4 (2)			
3 Continue involvement in the Libraries Change Lives advocacy initiative	General Manager Community Wellbeing	4 (3)			
4 Advocate for ongoing investment and support for Go Goldfields	Chief Executive Officer	4 (3)			
5 Apply for funding to support the delivery of the Gender Equity Action Plan	General Manager Community Wellbeing	4 (4)			
6 Advocate for increased passenger rail services on weekdays for residents and for weekend passenger services to Dunolly	Manager Strategy and Economic Development		7 (6)		
7 Advocate for Myki services at Maryborough Train Station	Manager Strategy and Economic Development		7 (6)		
8 Advocate for funding for an Events Prospectus for Central Goldfields Shire (and events tiering model)	Manager Tourism, Events and Culture		8 (4)		
9 Support the establishment of events (such as the proposed music festival and the Goldrush Festival in Dunolly) through letters of support, navigation of planning processes and advocacy at a regional tourism level	Manager Tourism, Events and Culture		8 (4)		
10 Work with the new Victorian Skills Authority to develop programs for our Shire	Manager Strategy and Economic Development		10 (3)		
11 In partnership with Telstra, develop innovative model for Regional Connectivity Program funding to enhance mobile coverage for Talbot	Manager Strategy and Economic Development		11 (1)		

Action	Responsible officer	Council Plan 2021 - 2025 objectives and priorities			
		Community wellbeing	Growing economy	Spaces & places	Leading change
12 Continue to raise awareness of the Priority Projects Plan and actively advocate for funding for major projects	Chief Executive Officer			13 (6)	20 (4)
13 Support the World Heritage Bid for funding for heritage preservation and continue to advocate for Maryborough as the Goldfields and World Heritage Centre	Chief Executive Officer			14 (4)	
14 Apply for funding to assist moving events into a low waste outcome	Manager Infrastructure			15 (3)	
15 Investigate the Sustainability Victoria Organics Fund for opportunities to reduce contamination and increase the capacity of the Carisbrook facility	Manager Infrastructure			15 (5)	
16 Work with the community and community groups to identify opportunities for collection points for the Container Deposit Scheme (CDS) and facilitate engagement with state government for sites within Central Goldfields Shire	Manager Infrastructure			15 (5)	
17 Advocate for, support and implement system change recommendations in the Go Goldfields 'Every Child, Every Chance' Change Plan	Manager Go Goldfields				20 (1)

New initiatives

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
18 Celebrate the 30th anniversary of Energy Breakthrough	Manager Tourism, Events and Culture	Q2	Partnership	1 (1)			
19 Support the community to establish a Pride Festival	Manager Tourism, Events and Culture	Q4	Partnership	1 (1)			
20 Support the Inaugural Goldfields Community Festival	Manager Go Goldfields	Q2	Partnership	1 (1)			
21 Purchase equipment to provide an inclusive play space at Goldfields Family Centre	Manager Community Services	Q2	Grant	1 (2)			
22 Support the implementation of the Empowering Parents, Empowering Communities program	Manager Go Goldfields	Ongoing	Grant	1 (3)			
23 Working closely with local leaders to facilitate the Welcome to Central Goldfields project	Manager Community Engagement		Partnership	1 (4)	7 (10)		
24 Launch and activate the Art Gallery through a Dean Bowen sculpture exhibition and including a pop up gallery and educational workshop spaces	Manager Tourism, Events and Culture	Q2	Partnership	2 (2)			
25 Deliver the VicHealth module for Supporting Everyday Creativity by improving opportunities for young people to lead creative programs	Manager Community Partnerships		Grant	2 (3)			
26 Develop the Municipal Early Years Municipal Plan	Manager Community Services	Q4	Council	3 (1)		13 (4)	
27 Develop and Early Years Infrastructure Masterplan in line with Building Blocks Infrastructure Grant	Manager Community Services	Q4	Council	3 (1)		13 (4)	
28 Establish and promote an outreach service for outlying communities within Central Goldfields Shire for Maternal and Child Health and Immunisation services	Manager Community Services	Q3	Partnership	3 (1)			

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
29 Support the implementation of a whole of Shire Transition Plan (co-ordinated transition into Kinder and School)	Manager Go-Goldfields	Q3	Grant	3 (1)			
30 Promote the drop in space for parents at the Maternal and Child Health space at Goldfields Family Centre	Manager Community Services	Q1	Council	3 (3)			
31 Re-launch 'The Nest' incorporating parent drop-in sessions and programming at Go Goldfields HQ	Manager Go Goldfields	Q1	Grant	3 (3)			
32 Support family friendly facilities in the specification for the refurbishment of the main Council office (including the public areas)	Manager Infrastructure	Ongoing	Grant and Council	3 (3)			
33 Establish and provide support to a Youth Council	Manager Community Partnerships	Q1	Grant	3 (4)			17 (3)
34 Prepare a Wastewater Management Plan to address existing and future domestic wastewater issues within unsewered townships	Manager Statutory Services	Q2	Council	4 (1)			
35 Implement the Municipal Public Health and Wellbeing Plan 2021-2025: <ul style="list-style-type: none"> Establish the Health and Wellbeing Partnership and governance structure/framework Develop year 1 Annual Action Plan 	Manager Community Partnerships	Q4	Partnership	4 (1)			
36 Implement the Central Goldfields Youth Live4Life suicide prevention and mental wellness program	Manager Community Partnerships	Q4	Partnership	4 (1)			
37 Provide leadership for the implementation of the Gender Equity Action Plan	General Manager Community Wellbeing	Q4	Council	4 (1)			
38 Support the Castlemaine – Maryborough Rail Trail feasibility study	General Manager Community Wellbeing	Q4	Partnership	4 (2)			
39 Commence the Local Laws Review	Manager Statutory Services	Q2	Council	4 (5)			

New initiatives (continued...)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
40 Implement the Enforcement Strategy	Manager Statutory Services	Q2	Council	4 (5)			
41 Complete and implement the Maryborough Flood Study	Manager Infrastructure	Q1	Grant	4 (7)			
42 Implement the Carisbrook Flood and Drainage Management Plan, specifically the fourth and final phase	Manager Infrastructure	Q3	Grant and Council	4 (7)			
43 Undertake Shire-wide Flood Study in partnership with NCCMA	Manager Infrastructure	Q4	Grant	4 (7)			
44 Complete Social and Affordable Housing Needs Analysis	General Manager Community Wellbeing	Q3	Grant	4 (9)			
45 Establish the Central Goldfields Climate Action Partnership	Manager Community Engagement			4 (10)		16 (3)	17 (5)
46 Review and simplify Council's volunteer recruitment processes	Manager, Tourism Events and Culture	Q4	Council	5 (1)			
47 Build phase 1-3 of the Indigenous Interpretive Garden at the Art Gallery	Manager Tourism, Events and Culture	Q2	Grant	6 (1)			
48 Support and participate in the annual NAIDOC week and Reconciliation week events	Manager Community Engagement			6 (2)			
49 Research best practice and principles that support partnerships with First Nations stakeholders and organisations	Manager Community Engagement			6 (2)			
50 Work collaboratively with Bendigo District Aboriginal Corporation to support Aboriginal parents and carers	Manager Go Goldfields	Ongoing	Grant	6 (4)			
51 Complete Planning Scheme Amendment to implement key recommendations of the Population, Housing and Residential Settlement Strategy	Manager Strategy and Economic Development	Q3	Council	7 (8)			
52 Installation of digital infrastructure and an interpretive experience at the Visitor Information Centre	Manager, Tourism Events and Culture	Q3	Grant	7 (11)			

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
53 Develop partnership with Committee for Maryborough and key shire employers to identify issues and opportunities for both existing and future labour force and seeking funding options	Manager Strategy and Economic Development	Ongoing	Partnership	7 (12)	10 (3)		
54 Review our planning processes, policy and delegations to improve efficiency	Manager Statutory Services	Q1	Council		7 (3)		
55 Feature the story of gold and the journey to world heritage listing as part of the Maryborough Railway Station Activation Project	Manager, Tourism Events and Culture	Q3	Grant		8 (2)		
56 Upgrade Princes Park Precinct to improve the Energy Breakthrough visitor experience	Manager, Tourism Events and Culture	Q2	Grant		8 (4)		
57 Support RV friendly town status for Dunolly	Manager Tourism, Events and Culture				8 (4)		
58 Develop an Implementation Plan for the Maryborough Retail Recovery Program	Manager Strategy and Economic Development	Ongoing	Council		9 (2) 9 (3)		
59 Partner with CVGA to support small business investment in low emissions equipment through Sustainability Victoria's Small Business Energy Saver Program	Manager Strategy and Economic Development	Ongoing	Partnership		9 (4)		
60 Work with local Business Associations to facilitate e-learning training opportunities for small business	Manager Strategy and Economic Development	Q4	Grant and Council		9 (7)		
61 Initiate partnerships between Central Goldfields Art Gallery and local businesses	Manager Strategy and Economic Development	Q2	Partnership		9 (7)		
62 Work with partners on innovative activities to attract and retain early childhood teachers and educators in the Shire	Manager Go Goldfields	Q3	Grant		10 (2)		
63 Complete and activate the extended co-working space and artist workshop components of the Maryborough Railway Station Activation Project	Manager Strategy and Economic Development	Q4	Grant and Council		10 (4)		

New initiatives (continued...)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
64	Develop a Play Spaces Strategy	Manager Community Partnerships	Q4	Grant		12 (2)	13 (6)
65	Commence implementation of the Maryborough Major Reserves Masterplans including completion of all the capital works projects and undertake a review of the rental payments	Manager Community Partnerships	Q4	Grant		12 (2)	13 (6)
66	Scope potential locations for bike self service stations in the Shire including bike parking in Maryborough	Manager Community Partnerships				12 (5)	
67	Reduce obstructions on footpaths by developing a Safe Street Policy and program of works	Manager Statutory Services	Q4	Council			13 (3)
68	Review the amount of quality seating along highly pedestrianised routes including parks, public transport stops, walkways and areas near main streets to ensure they provide protection from the sun and inclement weather and enable ageing residents to make best use of the Shire's facilities	Manager Infrastructure	Q4	Council			13 (3)
69	Review installation priorities from pedestrian crossings with a focus on busy neighbourhood centres and meeting places	Manager Infrastructure	Q4	Council			13 (3)
70	Implement priority works and a revised procedures and maintenance regime at the Maryborough Aerodrome	Manager Infrastructure	Q4	Council			13 (4)
71	Develop a business case for long term management of the Maryborough Aerodrome	Manager Strategy and Economic Development	Q3	Council			13 (4)
72	Update the Nolan Street Customer Service Centre and Offices to provide accessible and COVID Safe facilities	Manager Infrastructure					13 (4)
73	Install a drinking fountain in Bealiba	Manager Infrastructure					13 (6)
74	Upgrade the electrical system in the Maryborough Town Hall	Manager Project Management Office					14 (3)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
75	Implement building structural upgrade works to Worsley Cottage, Maryborough	Manager Infrastructure	Q4	Council			14 (3)
76	Identify and review the opportunity for glass bins located throughout the Shire	Manager Infrastructure	Q4	Council			15 (1)
77	Identify opportunities for glass and other recycled products to be utilised in products such as concrete and asphalt by trialling and demonstrating products through grants	Manager Infrastructure	Q4	Grant			15 (1)
78	Connect to other Councils in the Loddon and Grampians region through future forums (and informally) and encourage field days at facilities to exchange practical information	Manager Infrastructure	Ongoing	Council			15 (4)
79	Waterway Management Plan for Carisbrook Governance Committee	Manager Community Engagement					16 (1)
80	Promote design intent of Indigenous Interpretive Garden including the rock wells and fire practices	Manager, Tourism Events and Culture	Q3	Council			16 (4)
81	Investigate options to track emissions data, including group procurement of emissions data management system in collaboration with other CVGA Councils	Manager Strategy and Economic Development	Q1	Partnership			16 (5)
82	Implement the new payroll system for Council to ensure efficiency and compliance with legislative requirements	Manager People and Culture	Q2				18 (5)
83	Investigate and implement a customer request management (CRM) tool in collaboration with Pyrenees Shire Council utilising the Rural Council Transformation Program funding to assist in the management and monitoring of customer interactions and complaint handling	Manager Technology and Customer Service	Q4	Grant and Council			18 (9)
84	Implement the key actions identified in the Workforce Plan	Manager People and Culture	Q4	Council			19 (1) 19 (3)

New initiatives (continued...)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
85 Implement an Occupational Health and Safety review at the Depot	Manager People and Culture	Q4	Council				19 (2)
86 Develop and implement a Risk & Assurance system and culture change	Manager Governance Property and Risk	Q4	Council				19 (2)
87 Work with Dja Dja Wurrung Corporation (in line with the Reconciliation Action Plan) to deliver Cultural Awareness Training across the organisation	Manager Community Engagement						19 (5)
88 Implement an Intranet platform	Manager Technology and Customer Service	Q3	Council				19 (6)



Ongoing initiatives

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
89 Undertake a feasibility study for alternative locations for the men's shed to allow it to expand and increase membership	Manager Community Partnerships	Ongoing	Council	1 (1)			
90 Facilitate Healthy Heart of Victoria (HHV) activities locally	Manager Community Partnerships	Ongoing	Partnership	1 (2)			
91 Continue to deliver and improve library services including: <ul style="list-style-type: none"> An annual calendar of events for Maryborough Library including the Words in Winter program A home library service for people unable to visit the library due to living with a disability 	General Manager Community Wellbeing	Ongoing	Council	1 (2)			
92 Coordinate the School Holiday program across the libraries, Art Gallery and Youth Services	Manager Community Engagement	Ongoing	Council	1 (2)			
93 Develop an Implementation Plan for the Disability Action Plan	Manager Community Services	Q3	Council	1 (5)			
94 Facilitate and support the LGBTQIA+ Youth Group	Manager Community Partnerships	Ongoing	Council	1 (6)			
95 Host the annual Community Arts Exhibition as part of the Central Goldfields Art Gallery exhibition program	Manager, Tourism Events and Culture	Q4	Council	2 (2)			
96 Continue to implement the Children and Young People First program funded through the VicHealth Local Government Partnership	Manager Community Partnerships	Ongoing	Partnership	3 (1)			
97 Continue to partner with Mt Alexander Shire Council to influence the Aged Care Reform Review	Manager Community Services	Ongoing	Partnership	3 (6)			
98 Participate in the Go Goldfields Leadership Table with State Government and service providers	Chief Executive Officer	Ongoing	Grant	4 (1)			
99 Develop and implement Child Safe Standards	General Manager Community Wellbeing	Q1	Council	4 (5)			

Ongoing initiatives (continued...)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
100 Strengthen emergency management in Central Goldfields Shire through training opportunities and community education	Manager Community Partnerships	Q3	Partnership	4 (6)			
101 Support parents and carers of young children through a range of programs including the healthy and supported pregnancies priority action group	Manager Go Goldfields	Ongoing	Grant	4 (8)			
102 Support delivery of MASH solar and battery information sessions & promotion of community bulk buy opportunity	Manager Strategy and Economic Development	Q4	Partnership	4 (10)			
103 Continue to host an annual volunteer thank you event during National Volunteer Week	Manager, Tourism Events and Culture	Ongoing	Council	5 (1)			
104 Support the Maryborough Volunteer Resource Centre to strengthen volunteering within the municipality	Manager, Tourism Events and Culture	Q4	Council	5 (3)			
105 Finalise the Reflect Reconciliation Action Plan	Manager Community Partnerships	Q2	Council	6 (3)			
106 Complete the Framework Plan for Maryborough North, Flagstaff and Carisbrook	Manager Strategy and Economic Development	Q4	Grant		7 (4)		
107 Participate in the development of the Loddon Mallee Housing Revitalisation Strategy and implement identified actions	General Manager Community Wellbeing	Q4	Council		7 (8)		
108 Participate in Central Victorian Greenhouse Alliance Community Sparks project to investigate feasibility of a community battery site in the Shire	Manager Strategy and Economic Development	Q4	Partnership		9 (6)		
109 Continued participation in the regional Connecting Victoria Program and Bendigo Loddon Campaspe Region 100 Gig Project	Manager Strategy and Economic Development	Ongoing	Partnership		11 (2)		

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
110 Support the growth of digital capability in the Shire through the Digital Connection for Seniors Program and digital devices for loan	Manager Community Services	Ongoing	Council		11 (3)		
111 Investigate other digital literacy programs that are government funded	Manager Community Services	Q3	Partnership		11 (3)		
112 Planning and renewal of toilets in Rene Fox Gardens Dunolly	Manager Infrastructure	Q4	Council		12 (6)		
113 Replace Talbot Town Hall toilets	Manager Infrastructure	Q2	Grant		12 (6)		
114 Review and update the Road Management Plan	Manager Infrastructure	Q2	Council			13 (1)	
115 Undertake key road renewal projects (Porter Avenue, Primrose Street and Cotswold Road)	Manager Infrastructure	Q4	Grant and Council			13 (1)	
116 Continue to upgrade Philips Gardens through the design and installation of an Irrigation Plan	Manager Operations	Q2	Grant			13 (2)	
117 Implement Shire wide footpath upgrade program with a focus on age friendliness and safety for people who use motorised mobility devices	Manager Infrastructure	Q4	Council			13 (3)	
118 Construct the Maryborough Skate and Scooter Park	Manager Community Partnerships	Q3	Grant and Council and Partnership			13 (4)	
119 Complete the construction of Carisbrook Recreation Reserve upgrade project	Manager Community Partnerships	Q3	Grants and Council			13 (5)	
120 Implement major upgrades to the Maryborough Heritage Outdoor Pool Complex	Manager Community Partnerships	Q3	Grant and Council			13 (6) 14 (3)	
121 Complete Review of Heritage Overlay in Central Maryborough	Manager Strategy and Economic Development	Q3	Grant			14 (1) 14 (2)	

Ongoing initiatives (continued...)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
122 Continue to involve the community in Council's decision making through high quality communications and engagement (including the Engaging Central Goldfields website)	Manager Community Engagement	Ongoing	Council				17 (1)
123 Redesign Council's website including enhancing the content and accessibility of the platform	Manager Community Engagement	Q2	Council				17 (2)
124 Review Council's e-bulletins to ensure all people and groups are reached with current news and opportunities	Manager Community Engagement	Q2	Council				17 (2)
125 Develop a Community Township Plan for Daisy Hill	Manager Community Engagement						17 (4)
126 Complete a review of Community Asset Committees and create a consistent and equitable approach for the management of buildings	General Manager Community Wellbeing						17 (4)
127 Continue to support the community through Council's annual Community Grant Program and review and improve the process for allocating community grants	Manager Community Partnerships						17 (4)
128 Review 10-year financial plan based on information from the service plans, in consultation with community (following competition of the 2021/2022 financial statements) and, evaluate Council's borrowing requirements and develop a Borrowings Strategy	Manager Finance	Q3	Council				18 (4)
129 Improve the financial reporting to Council through improved cash flow forecasting	Manager Finance	Q2	Council				18 (7)
130 Review, improve and deliver on Council's reporting framework including the Annual Action Plan, Annual Report and LGPRF	Manager Community Engagement	Q1	Council				18 (7)
131 Review and update the Councillor Code of Conduct and Transparency Policy	Manager Governance Property and Risk	Q4	Council				18 (8)

Action	Responsible officer	Timing	Funded	Council Plan 2021 - 2025 objectives and priorities			
				Community wellbeing	Growing economy	Spaces & places	Leading change
132 Report on Community Township Plan progress to the community through the Engaging Central Goldfields website and Councillor updates in the Community Update newsletter	Manager Community Engagement	Ongoing	Council				20 (2)

